

**EEO PUBLIC FILE REPORT**  
**For the period of 8-1-2024 through 7-31-2025**

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2024 & 7-31-2025

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. WTTW News, Social Media Editor	4/10/24	8/5/24	LinkedIn
2. Sr. Membership Manager	12/12/23	8/19/24	Company Website
3. VP, Technology	5/30/24	9/30/24	Company Website
4. Sr. Accounting Analyst	8/9/24	10/28/24	Company Website
5. Membership & Admin Coordinator	8/5/24	11/4/24	Company Website
6. Assoc Dir of Dev, Institutional Giving	10/8/24	12/2/24	Staff Referral
7. Development Project Manager	8/19/24	12/11/24	American Fundraising Professional
8. Morning Music Host	8/26/24	1/20/25	Company Website
9. Dev Proj Mgr, Institutional Giving	10/8/24	1/27/25	Company Website
10. Account Executive	10/25/23	2/17/25	Company Website
11. Member & Audience Services Rep	1/3/25	3/10/25	Company Website
12. Member & Audience Services Rep	1/3/25	3/10/25	Idealist
13. Broadcast Motion Designer	6/3/24	5/19/25	LinkedIn

**B.** The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<b><u>Organization</u></b>	<b><u>Address</u></b>	<b><u>Contact Person</u></b>	<b><u>Phone Number</u></b>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Rainbow Push	930 E. 50th Street, Chicago, IL	S. Todd Yeary	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Calmetta Coleman	773-602-3019
4. Asian Human Services	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Anixter Center	4820 N. Broadway, 3rd Fl, Chicago, IL	Damira Jakupovic	773-293-8119
6. Mayor's Office (Disabilities)	2001 N. Cylbourn, 3rd Fl, Chicago, IL	General Contact	773-248-6500 x. 249
7. Illinois Ctr for Broadcasting	121 N. LaSalle St, Ste 1104, Chicago, IL	Christina McGleam	312-746-5743
8. American Women Radio/TV Illinois Dept. of Employment Security	55 W. 22nd Street, #240, Lombard, IL	Don Clark	630-916-1700 x.3114
9. Northeastern Illinois Employment Office	150 E. Huron #825, Chicago, IL	Rebecca Greene	773-615-5377
10. WTTW/WFMT Website	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
	<a href="http://www.wttw.com">www.wttw.com</a> , <a href="http://www.wfmt.com">www.wfmt.com</a>	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-13 listed above:

13. Indeed	<a href="http://www.indeed.com">www.indeed.com</a>
14. MediaBistro	<a href="http://www.mediabistro.com">www.mediabistro.com</a>
15. Current	<a href="http://www.current.org">www.current.org</a>
16. Idealist	<a href="http://www.idealists.org">www.idealists.org</a>
17. LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>
18. NPO.net	<a href="http://www.npo.net">www.npo.net</a>
19. Handshake	<a href="https://joinhandshake.com/employers/">https://joinhandshake.com/employers/</a>
20. American Fundraising Professionals (AFP)	<a href="http://www.afpglobal.org">www.afpglobal.org</a>
21. Corporation for Public Broadcasting	<a href="http://www.cpb.org">www.cpb.org</a>
22. National Association of Black Journalist	<a href="http://www.nabj.org">www.nabj.org</a>
23. National Association of Hispanic Journalist	<a href="http://www.nahj.org">www.nahj.org</a>
24. Show Biz Jobs	<a href="http://www.showbizjobs.com">www.showbizjobs.com</a>

25.	Radio World	<a href="http://www.radioworld.com">www.radioworld.com</a>
26.	Journalism Jobs	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>
27.	Asian American Journalist Association	<a href="http://www.aaja.org">www.aaja.org</a>
28.	Motionographer Jobs	<a href="http://www.motionographer.com">www.motionographer.com</a>
29.	CoroFlot	<a href="http://www.coroflot.com">www.coroflot.com</a>
30.	Built in Chicago	<a href="http://www.builtinchicago.org">www.builtinchicago.org</a>
31.	National Association of Black Accountants	<a href="http://www.nabainc.org">www.nabainc.org</a>

C. A total of 120 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<b><u>Recruitment Source</u></b>	<b><u>Number of Candidates</u></b>
1. LinkedIn	18
2. American Fundraising Professionals (AFP)	2
3. Company Website	56
4. Staff Referral	11
5. Internal Candidate	4
6. Idealist	16
7. Indeed	5
8. NPO	4
9. Handshake	3

**D.** The following is a breakdown of the recruitment sources in Section C by each position:

	<b>Handshake</b>	<b>LinkedIn</b>	<b>AFP</b>	<b>Company Website</b>	<b>Staff Referral</b>	<b>Internal Candidate</b>	<b>Idealist</b>	<b>Indeed</b>	<b>NPO</b>
WTTW News, Social Media Editor	1	2		5	1				
Sr. Membership Manager		7		9			3		3
VP, Technology				3	1	4			
Sr. Accounting Analyst				2				3	
Membership & Admin Coordinator				4			1	1	
Assoc Dir of Dev, Institutional Giving				2	1		1		
Development Project Manager			2	3			4		1
Morning Music Host				1	1				
Dev Proj Mgr, Institutional Giving				3	2		2		
Account Executive		6		12	1		1	1	
Broadcast Motion Designer		3		6	2			1	
Member & Audience Services Rep	1			3	1		2		
Member & Audience Services Rep	1			3	1		2		