

EEO PUBLIC FILE REPORT
For the period of 8-1-2025 through 7-31-2026

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2025 & 7-31-2026

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Manager, WFMT Radio Network	4/8/24	8/14/25	Internal Candidate
2. Distribution Coordinator, Radio Network	7/30/25	8/18/25	Internal Candidate
3. Morning Music Host	5/30/25	9/1/25	Internal Candidate
4. Director, IT & Network Services	7/25/25	9/8/25	Staff Referral
5. Manager, Production Scheduling	9/11/25	9/29/25	Internal Candidate
6. Director of Foundation & Corp Relations	7/28/25	10/14/25	LinkedIn
7. Sr. Director of Development, Campaign	7/14/25	10/20/25	Staff Referral
8. Membership Marketing Manager	7/28/25	11/17/25	Company Website
9. Engineering Maintenance	6/26/25	1/5/26	Staff Referral
10. Engineering Maintenance	6/26/25	2/23/26	Staff Referral
11. Marketing Manager	2/19/24	2/23/26	Internal Candidate
12. Traffic Coordinator	1/13/26	4/24/26	Staff Referral
13. IT and Network Systems Specialist	3/6/26	5/2/26	Staff Referral
14. Mgr On-Air Fundraising & Engagement	1/23/26	6/3/26	Staff Referral
15. Dev. Proj. Mgr, Research & Major Gifts	3/5/26	6/8/26	Idealist
16. Assoc. Director of Development	6/8/26	6/29/26	Internal Candidate
17. Assoc. Director of Development	7/28/25	7/6/26	American Fundraising Prof (AFP)

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Rainbow Push	930 E. 50th Street, Chicago, IL	S. Todd Yeary	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Calmetta Coleman	773-602-3019
4. Asian Human Services	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Anixter Center	4820 N. Broadway, 3rd Fl, Chicago, IL	Damira Jakupovic	773-293-8119
6. Mayor's Office (Disabilities)	2001 N. Cylbourn, 3rd Fl, Chicago, IL	General Contact	773-248-6500 x. 249
7. Illinois Ctr for Broadcasting	121 N. LaSalle St, Ste 1104, Chicago, IL	Christina McGleam	312-746-5743
8. American Women Radio/TV Illinois Dept. of Employment Security	55 W. 22nd Street, #240, Lombard, IL	Don Clark	630-916-1700 x.3114
9. Northeastern Illinois Employment Office	150 E. Huron #825, Chicago, IL	Rebecca Greene	773-615-5377
10. WTTW/WFMT Website	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
	www.wttw.com , www.wfmt.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-17 listed above:

13. Indeed	www.indeed.com
14. Current	www.current.org
15. Idealist	www.idealists.org
16. LinkedIn	www.linkedin.com
17. NPO.net	www.npo.net
18. Handshake	https://joinhandshake.com/employers/
19. American Fundraising Professionals (AFP)	www.afpglobal.org
20. Corporation for Public Broadcasting	www.cpb.org
21. Arts Admin Jobs	https://artsadminjobs.com/
22. Musical America	www.musicalamerica.com
23. Chicago Women in Philanthropy	www.cwiponline.org

C. A total of 82 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	10
2. American Fundraising Professionals (AFP)	1
3. Company Website	24
4. Staff Referral	14
5. Internal Candidate	7
6. Idealist	12
7. Indeed	9
8. NPO	2
9. Current	2
10. Handshake	1

D. The following is a breakdown of the recruitment sources in Section C by each position:

	Current	LinkedIn	Hand shake	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	NPO	AFP
Manager, WFMT Radio Network	1	1		3		1	1			
Distribution Coordinator, Radio Network			1	3	1	1		1		
Morning Music Host					1	1				
Director, IT & Network Services					1					
Manager, Production Scheduling						1				

Director of Foundation & Corp Relations		2		3			3			
Sr. Director of Development, Campaign				1	1					
Membership Marketing Manager	1			4	1		2	2		
Engineering Maintenance					1					
Engineering Maintenance					1					
Marketing Manager						1				
Traffic Coordinator		2		3	1					
IT and Network Systems Specialist					1					
Mgr On-Air Fundraising & Engagement		1		1	4	1		2		
Dev. Proj. Mgr, Research & Major Gifts		1		3	1		3		1	
Assoc. Director of Development						1				
Assoc. Director of Development		3		5			3	4	1	1